APPENDIX A - Job Class and Salary Wage Ranges*

Effective:	e: 3/12/	3/12/2018	
Desition	Annual	Annual	
Position	Min *	Max *	
Accountant I	\$52,978	\$68,931	
Accountant II	\$58,365	\$75,608	
Accountant, Senior	\$67,558	\$92,456	
Accounting Manager	\$77,854	\$105,539	
Administration Division Manager	\$78,250	\$112,507	
Administrative Analyst, Senior	\$64,376	\$83,387	
Assistant City Clerk	\$64,376	\$83,387	
Assistant Community Services Director-Development	\$113,069	\$144,622	
Assistant Planner	\$52,978	\$83,387	
Assistant Public Works Manager	\$67,558	\$92,456	
Budget Administrator	\$67,558	\$92,456	
Building Official	\$83,782	\$119,933	
Capital Projects Coordinator I	\$77,854	\$105,539	
Capital Projects Coordinator II	\$78,250	\$112,507	
Capital Projects Manager City Clerk	\$83,782 \$78,250	\$119,933 \$112,507	
City Engineer	\$78,230	\$112,507	
Civil Engineer	\$52,978	\$83,387	
Civil Engineer, Senior	\$78,250	\$112,507	
Community Relations Manager	\$77,854	\$105,539	
Contracts and Risk Manager	\$77,854	\$105,539	
Customer Service Manager	\$67,558	\$92,456	
Development Services Manager	\$83,782	\$119,933	
Housing Specialist	\$58,365	\$75,608	
Human Resources Analyst I	\$58,365	\$75,608	
Human Resources Analyst II	\$64,376	\$83,387	
Human Resources Analyst Senior	\$67,558	\$92,456	
Human Resources Manager	\$78,250	\$112,507	
Infrastructure Coordinator I	\$77,854	\$105,539	
Infrastructure Coordinator II	\$78,250	\$112,507	
IT Manager	\$87,984	\$125,986	
Laboratory Manager	\$77,854	\$105,539	
Laboratory Quality Assurance Officer	\$67,558	\$92,456	
Network/Infrastructure Administrator	\$77,854	\$105,539	
Parks Development Coordinator	\$77,854	\$105,539	
Planner, Senior	\$77,854	\$105,539	
Planning Manager	\$83,782	\$119,933	
Police Services Manager	\$64,376	\$83,387	
Property Agent	\$67,558	\$92,456	
Public Works Manager	\$87,984	\$125,986	
Records Coordinator	\$58,365 \$67,559	\$75,608	
Recreation Supervisor Safety Coordinator	\$67,558 \$59.265	\$92,456 \$75,609	
Special Events Supervisor	\$58,365 \$64,376	\$75,608 \$83,387	
Systems Analyst I	\$52,978	\$68,931	
Systems Analyst I	\$58,365	\$75,608	
Systems Analyst, Senior	\$67,558	\$92,456	
Systems Analyst, Senior - GIS	\$67,558	\$92,456	
Systems Development Administrator	\$77,854	\$105,539	
TMWRF Maintenance Manager	\$77,854	\$105,539	
TMWRF Operations Manager	\$77,854	\$105,539	
TMWRF Treatment Plant Manager	\$113,069	\$144,622	
Transportation Manager	\$83,782	\$119,933	
Transportation Services Coordinator I	\$77,854	\$105,539	

APPENDIX A - Job Class and Salary Wage Ranges*

Effective	3/12/2018	
Position	Annual Min *	Annual Max *
Transportation Services Coordinator II	\$78,250	\$112,507
Treatment Plant Process Engineer	\$78,250	\$112,507
Treatment Plant Support Services Manager	\$77,854	\$105,539
Utility Manager	\$83,782	\$119,933
Victim Advocate	\$52,978	\$68,931

CPI CPI for All Urban Consumers (CPI-U): Selected Areas, all items index - West urban Size B/C - 50,000 to 1,500,000" from comparing December to December of the previous year. This CPI is a nonseasonally adjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURX400SA0).

*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks "Position Report by Title"